

Professores de Magistério Superior

20 Horas

CLASSE	NIVEL	REMUNERAÇÃO ATUAL					REMUNERAÇÃO PROPOSTA - 140 PTS / 140PTS					% AUMENTO																			
		ATIVO -140 PTS					APOSENTADO - 115 PTS					ATIVO -140 PTS					APOSENTADO - 140 PTS														
		GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT					
TITULAR	U	1.397,87	1.397,87	1.415,20	1.716,46	2.213,97	1.335,37	1.335,37	1.350,45	1.627,21	2.092,22	1.910,27	2.020,87	2.160,87	2.440,26	2.946,17	1.910,27	2.020,87	2.160,87	2.440,26	2.946,17	36,7%	44,6%	52,7%	42,2%	33,1%	43,1%	51,3%	60,0%	50,0%	40,8%
ASSOCIADO	4				1.586,95	2.052,81				1.510,20	1.946,31				2.310,75	2.751,41				2.310,75	2.751,41	45,6%	34,0%				53,0%	41,4%			
	3				1.559,75	2.018,18				1.483,00	1.911,68				2.244,87	2.636,98				2.244,87	2.636,98	43,9%	30,7%				51,4%	37,9%			
	2				1.532,53	1.983,54				1.455,78	1.877,04				2.176,27	2.532,34				2.176,27	2.532,34	42,0%	27,7%				49,5%	34,9%			
	1				1.505,33	1.948,94				1.428,58	1.842,44				2.111,87	2.434,74				2.111,87	2.434,74	40,3%	24,9%				47,8%	32,1%			
ADJUNTO	4	1.397,87	1.397,87	1.410,47	1.477,67	1.810,44	1.335,37	1.335,37	1.345,72	1.400,92	1.703,94	1.704,47	1.771,67	1.775,87	2.026,47	2.293,44	1.704,47	1.771,67	1.775,87	2.026,47	2.293,44	21,9%	26,7%	25,9%	37,1%	26,7%	27,6%	32,7%	32,0%	44,7%	34,6%
	3	1.397,87	1.397,87	1.410,47	1.477,67	1.763,01	1.335,37	1.335,37	1.345,72	1.400,92	1.656,51	1.677,87	1.740,87	1.747,87	1.990,07	2.243,21	1.677,87	1.740,87	1.747,87	1.990,07	2.243,21	20,0%	24,5%	23,9%	34,7%	27,2%	25,6%	30,4%	29,9%	42,1%	35,4%
	2	1.397,87	1.397,87	1.410,47	1.477,67	1.716,29	1.335,37	1.335,37	1.345,72	1.400,92	1.609,79	1.649,87	1.712,87	1.721,27	1.953,67	2.212,67	1.649,87	1.712,87	1.721,27	1.953,67	2.212,67	18,0%	22,5%	22,0%	32,2%	28,9%	23,6%	28,3%	27,9%	39,5%	37,5%
	1	1.397,87	1.397,87	1.410,47	1.477,67	1.670,66	1.335,37	1.335,37	1.345,72	1.400,92	1.564,16	1.623,27	1.684,87	1.693,27	1.918,67	2.195,87	1.623,27	1.684,87	1.693,27	1.918,67	2.195,87	16,1%	20,5%	20,1%	29,8%	31,4%	21,6%	26,2%	25,8%	37,0%	40,4%
ASSISTENTE	4	1.397,87	1.397,87	1.410,47	1.477,67	1.335,37	1.335,37	1.345,72	1.400,92	1.577,07	1.634,47	1.647,07	1.857,07	1.577,07	1.634,47	1.647,07	1.857,07	1.577,07	1.634,47	1.647,07	1.857,07	12,8%	16,9%	16,8%	25,7%	18,1%	22,4%	22,4%	32,6%		
	3	1.397,87	1.397,87	1.410,47	1.477,67	1.335,37	1.335,37	1.345,72	1.400,92	1.553,27	1.609,27	1.605,07	1.824,87	1.553,27	1.609,27	1.605,07	1.824,87	1.553,27	1.609,27	1.605,07	1.824,87	11,1%	15,1%	13,8%	23,5%	16,3%	20,5%	19,3%	30,3%		
	2	1.397,87	1.397,87	1.410,47	1.477,67	1.335,37	1.335,37	1.345,72	1.400,92	1.529,47	1.582,67	1.567,27	1.792,67	1.529,47	1.582,67	1.567,27	1.792,67	1.529,47	1.582,67	1.567,27	1.792,67	9,4%	13,2%	11,1%	21,3%	14,5%	18,5%	16,5%	28,0%		
	1	1.397,87	1.397,87	1.410,47	1.477,67	1.335,37	1.335,37	1.345,72	1.400,92	1.505,67	1.558,87	1.532,27	1.761,87	1.505,67	1.558,87	1.532,27	1.761,87	1.505,67	1.558,87	1.532,27	1.761,87	7,7%	11,5%	8,6%	19,2%	12,8%	16,7%	13,9%	25,8%		
AUXILIAR	4	1.397,87	1.397,87	1.410,47	1.335,37	1.335,37	1.345,72	1.494,47	1.516,87	1.528,07	1.494,47	1.516,87	1.528,07	1.494,47	1.516,87	1.528,07	1.494,47	1.516,87	1.528,07	6,9%	8,5%	8,3%	11,9%	13,6%	13,6%						
	3	1.397,87	1.397,87	1.410,47	1.335,37	1.335,37	1.345,72	1.490,27	1.515,47	1.523,87	1.490,27	1.515,47	1.523,87	1.490,27	1.515,47	1.523,87	1.490,27	1.515,47	1.523,87	6,6%	8,4%	8,0%	11,6%	13,5%	13,2%						
	2	1.397,87	1.397,87	1.410,47	1.335,37	1.335,37	1.345,72	1.491,67	1.514,07	1.519,67	1.491,67	1.514,07	1.519,67	1.491,67	1.514,07	1.519,67	1.491,67	1.514,07	1.519,67	6,7%	8,3%	7,7%	11,7%	13,4%	12,9%						
	1	1.397,87	1.397,87	1.410,47	1.335,37	1.335,37	1.345,72	1.490,27	1.512,67	1.515,47	1.490,27	1.512,67	1.515,47	1.490,27	1.512,67	1.515,47	1.490,27	1.512,67	1.515,47	6,6%	8,2%	7,4%	11,6%	13,3%	12,6%						

40 Horas

CLASSE	NIVEL	ATIVO -140 PTS					APOSENTADO - 115 PTS					ATIVO -140 PTS					APOSENTADO - 140 PTS														
		GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT					
		TITULAR	U	2.422,34	2.577,89	2.779,71	3.624,33	4.705,89	2.300,84	2.451,14	2.648,46	3.400,83	4.401,89	2.719,14	2.846,69	3.173,56	3.828,73	5.131,49	2.719,14	2.846,69	3.173,56	3.828,73	5.131,49	12,3%	10,4%	14,2%	5,6%	9,0%	18,2%	16,1%	19,8%
ASSOCIADO	4				3.331,10	4.345,42				3.138,85	4.078,92				3.627,90	4.671,62				3.627,90	4.671,62	8,9%	7,5%				15,6%	14,5%			
	3				3.276,61	4.276,08				3.084,36	4.009,58				3.524,41	4.600,88				3.524,41	4.600,88	7,6%	7,6%				14,3%	14,7%			
	2				3.222,19	4.206,84				3.029,94	3.940,34				3.426,59	4.530,24				3.426,59	4.530,24	6,3%	7,7%				13,1%	15,0%			
	1				3.167,80	4.137,58				2.975,55	3.871,08				3.334,40	4.459,58				3.334,40	4.459,58	5,3%	7,8%				12,1%	15,2%			
ADJUNTO	4	2.059,35	2.187,68	2.351,39	2.950,20	3.860,68	1.937,85	2.060,93	2.220,14	2.757,95	3.594,18	2.355,17	2.455,50	2.712,15	3.115,40	4.181,28	2.355,17	2.455,50	2.712,15	3.115,40	4.181,28	14,4%	12,2%	15,3%	5,6%	8,3%	21,5%	19,1%	22,2%	13,0%	16,3%
	3	2.005,14	2.129,42	2.287,43	2.875,66	3.765,81	1.883,64	2.002,67	2.156,18	2.683,41	3.499,31	2.299,14	2.395,42	2.641,58	3.039,46	4.085,01	2.299,14	2.395,42	2.641,58	3.039,46	4.085,01	14,7%	12,5%	15,5%	5,7%	8,5%	22,1%	19,6%	22,5%	13,3%	16,7%
	2	1.951,71	2.071,98	2.224,38	2.802,21	3.672,31	1.830,21	1.945,23	2.093,13	2.609,96	3.405,81	2.244,31	2.336,58	2.572,40	2.964,61	3.990,11	2.244,31	2.336,58	2.572,40	2.964,61	3.990,11	15,0%	12,8%	15,6%	5,8%	8,7%	22,6%	20,1%	22,9%	13,6%	17,2%
	1	1.899,58	2.015,93	2.162,86	2.730,53	3.581,08	1.778,08	1.889,18	2.031,61	2.538,28	3.314,58	2.190,78	2.279,13	2.504,86	2.891,53	3.897,48	2.190,78	2.279,13	2.504,86	2.891,53	3.897,48	15,3%	13,1%	15,8%	5,9%	8,8%	23,2%	20,6%	23,3%	13,9%	17,6%
ASSISTENTE	4	1.804,74	1.913,98	2.050,93	2.600,11	1.683,24	1.787,23	1.919,68	2.407,86	2.109,07	2.175,78	2.383,15	2.759,71	2.109,07	2.175,78	2.383,15	2.759,71	2.109,07	2.175,78	2.383,15	2.759,71	16,9%	13,7%	16,2%	6,1%	25,3%	21,7%	24,1%	14,6%		
	3	1.759,65	1.865,52	1.997,73	2.538,13	1.638,15	1.738,77	1.866,48	2.345,88	2.081,07	2.099,32	2.297,98	2.696,33	2.081,07	2.099,32	2.297,98	2.696,33	2.081,07	2.099,32	2.297,98	2.696,33	18,3%	12,5%	15,0%	6,2%	27,0%	20,7%	23,1%	14,9%		
	2	1.728,27	1.820,62	1.948,46	2.480,70	1.606,77	1.693,87	1.817,21	2.288,45	2.044,67	2.046,07	2.201,59	2.637,50	2.044,67	2.046,07	2.201,59	2.637,50	2.044,67	2.046,07	2.201,59	2.637,50	18,3%	12,4%	13,0%	6,3%	27,3%	20,8%	21,2%	15,3%		
	1	1.728,27	1.778,26	1.901,98	2.426,54	1.606,77	1.651,51	1.770,73	2.234,29	2.009,67	2.011,07	2.125,02	2.581,94	2.009,67	2.011,07	2.125,02	2.581,94	2.009,67	2.011,07	2.125,02	2.581,94	16,3%	13,1%	11,7%	6,4%	25,1%	21,8%	20,0%	15,6%		
AUXILIAR	4	1.728,27	1.757,67	1.816,67	1.606,77	1.630,92	1.685,42	1.945,27	1.946,67	2.031,92	1.945,27	1.946,67	2.031,92	1.945,27	1.946,67	2.031,92	1.945,27	1.946,67	2.031,92	1.945,27	1.946,67	2.031,92	12,6%	10,8%	11,8%	21,1%	19,4%	20,6%			
	3	1.728,27	1.757,67	1.782,87	1.606,77	1.630,92	1.651,62	1.911,67	1.913,07	2.011,07	1.911,67	1.913,07	2.011,07	1.911,67	1.913,07	2.011,07	1.911,67	1.913,07	2.011,07	1.911,67	1.913,07	2.011,07	10,6%	8,8%	12,8%	19,0%	17,3%	21,8%			
	2	1.728,27	1.757,67	1.782,87	1.606,77	1.630,92	1.651,62	1.880,87	1.883,67	1.976,07	1.880,87	1.883,67	1.976,07	1.880,87	1.883,67	1.976,07	1.880,87	1.883,67	1.976,07	1.880,87	1.883,67	1.976,07	8,8%	7,2%	10,8%	17,1%	15,5%	19,6%			
	1	1.728,27	1.757,67	1.782,87	1.606,77	1.630,92	1.651,62	1.852,87	1.855,67	1.939,67	1.852,87	1.855,67	1.939,67	1.852,87	1.855,67	1.939,67	1.852,87	1.855,67	1.939,67	1.852,87	1.855,67	1.939,67	7,2%	5,6%	8,8%	15,3%	13,8%	17,4%			

Dedicaco Exclusiva

CLASSE	NIVEL	ATIVO -140 PTS					APOSENTADO - 115 PTS					ATIVO -140 PTS					APOSENTADO - 140 PTS									
		GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT
		TITULAR	U	3.697,47	3.923,82	4.235,37	5.211,38	7.393,08	3.513,47	3.734,32	4.039,12	4.931,63	6.898,33	4.158,												

Professores de Magistério Superior

		REMUNERAÇÃO ATUAL					REMUNERAÇÃO PROPOSTA - 140 PTS					2009					% AUMENTO																				
CLASSE	NIVEL	ATIVO - 140 pts					APOSENTADO - 115 pts					ATIVO					APOSENTADO					ATIVO					APOSENTADO										
		GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	
TITULAR	U	1.397,87	1.397,87	1.415,20	1.716,46	2.213,97	1.335,37	1.335,37	1.350,45	1.627,21	2.093,22	1.954,00	2.064,25	2.209,92	2.490,26	2.995,09	1.954,00	2.064,25	2.209,92	2.490,26	2.995,09	39,8%	47,7%	56,2%	45,1%	35,3%	46,3%	54,6%	63,6%	53,0%	43,2%	46,3%	54,6%	63,6%	53,0%	43,2%	
ASSOCIADO	4				1.586,95	2.052,81				1.510,20	1.946,31				2.363,48	2.802,65				2.363,48	2.802,65				48,9%	36,5%							48,9%	36,5%			
	3				1.559,75	2.018,18				1.483,00	1.911,68				2.292,86	2.692,23				2.292,86	2.692,23				47,0%	33,4%							47,0%	33,4%			
	2				1.532,53	1.983,54				1.455,78	1.877,04				2.226,87	2.590,06				2.226,87	2.590,06				45,3%	30,6%							45,3%	30,6%			
	1				1.505,33	1.948,94				1.428,58	1.842,44				2.165,10	2.495,40				2.165,10	2.495,40				43,8%	28,0%							43,8%	28,0%			
ADJUNTO	4	1.397,87	1.397,87	1.410,47	1.477,67	1.810,44	1.335,37	1.335,37	1.345,72	1.400,92	1.703,94	1.762,92	1.828,97	1.916,62	2.083,69	2.384,09	1.762,92	1.828,97	1.916,62	2.083,69	2.384,09	26,1%	30,8%	35,9%	41,0%	31,7%	32,0%	37,0%	42,4%	48,7%	39,9%	32,0%	37,0%	42,4%	48,7%	39,9%	
	3	1.397,87	1.397,87	1.410,47	1.477,67	1.763,01	1.335,37	1.335,37	1.345,72	1.400,92	1.656,51	1.737,98	1.802,15	1.887,33	2.049,57	2.341,26	1.737,98	1.802,15	1.887,33	2.049,57	2.341,26	24,3%	28,9%	33,8%	38,7%	32,8%	30,1%	35,0%	40,2%	46,3%	41,3%	30,1%	35,0%	40,2%	46,3%	41,3%	
	2	1.397,87	1.397,87	1.410,47	1.477,67	1.716,29	1.335,37	1.335,37	1.345,72	1.400,92	1.609,79	1.713,73	1.776,07	1.858,85	2.016,40	2.299,65	1.713,73	1.776,07	1.858,85	2.016,40	2.299,65	22,6%	27,1%	31,8%	36,5%	34,0%	28,3%	33,0%	38,1%	43,9%	42,9%	28,3%	33,0%	38,1%	43,9%	42,9%	
	1	1.397,87	1.397,87	1.410,47	1.477,67	1.670,66	1.335,37	1.335,37	1.345,72	1.400,92	1.564,16	1.690,14	1.750,70	1.831,16	1.984,16	2.259,19	1.690,14	1.750,70	1.831,16	1.984,16	2.259,19	20,9%	25,2%	29,8%	34,3%	35,2%	26,6%	31,1%	36,1%	41,6%	44,4%	26,6%	31,1%	36,1%	41,6%	44,4%	
ASSISTENTE	4	1.397,87	1.397,87	1.410,47	1.477,67		1.335,37	1.335,37	1.345,72	1.400,92		1.646,88	1.704,09	1.780,15	1.924,58	1.646,88	1.704,09	1.780,15	1.924,58		17,8%	21,9%	26,2%	30,2%		23,3%	27,6%	32,3%	37,4%					23,3%	27,6%	32,3%	37,4%
	3	1.397,87	1.397,87	1.410,47	1.477,67		1.335,37	1.335,37	1.345,72	1.400,92		1.625,16	1.680,75	1.754,67	1.894,93	1.625,16	1.680,75	1.754,67	1.894,93		16,3%	20,2%	24,4%	28,2%		21,7%	25,9%	30,4%	35,3%					21,7%	25,9%	30,4%	35,3%
	2	1.397,87	1.397,87	1.410,47	1.477,67		1.335,37	1.335,37	1.345,72	1.400,92		1.604,03	1.658,04	1.729,89	1.866,11	1.604,03	1.658,04	1.729,89	1.866,11		14,7%	18,6%	22,6%	26,3%		20,1%	24,2%	28,5%	33,2%					20,1%	24,2%	28,5%	33,2%
	1	1.397,87	1.397,87	1.410,47	1.477,67		1.335,37	1.335,37	1.345,72	1.400,92		1.583,48	1.635,96	1.705,80	1.838,09	1.583,48	1.635,96	1.705,80	1.838,09		13,3%	17,0%	20,9%	24,4%		18,6%	22,5%	26,8%	31,2%					18,6%	22,5%	26,8%	31,2%
AUXILIAR	4	1.397,87	1.397,87	1.410,47			1.335,37	1.335,37	1.345,72			1.545,94	1.595,53	1.661,57		1.545,94	1.595,53	1.661,57		10,6%	14,1%	17,8%			15,8%	19,5%	23,5%						15,8%	19,5%	23,5%		
	3	1.397,87	1.397,87	1.410,47			1.335,37	1.335,37	1.345,72			1.526,99	1.575,17	1.639,38		1.526,99	1.575,17	1.639,38		9,2%	12,7%	16,2%			14,3%	18,0%	21,8%						14,3%	18,0%	21,8%		
	2	1.397,87	1.397,87	1.410,47			1.335,37	1.335,37	1.345,72			1.508,56	1.555,38	1.617,80		1.508,56	1.555,38	1.617,80		7,9%	11,3%	14,7%			13,0%	16,5%	20,2%						13,0%	16,5%	20,2%		
	1	1.397,87	1.397,87	1.410,47			1.335,37	1.335,37	1.345,72			1.490,63	1.536,13	1.596,81		1.490,63	1.536,13	1.596,81		6,6%	9,9%	13,2%			11,6%	15,0%	18,7%						11,6%	15,0%	18,7%		
40 Horas		ATIVO - 140 pts					APOSENTADO - 115 pts					ATIVO					APOSENTADO					ATIVO					APOSENTADO										
TITULAR	U	2.422,34	2.577,89	2.779,71	3.624,33	4.705,89	2.300,84	2.451,14	2.648,46	3.400,83	4.401,89	2.947,60	3.066,25	3.221,72	3.829,66	5.160,49	2.947,60	3.066,25	3.221,72	3.829,66	5.160,49	21,7%	18,9%	15,9%	5,7%	9,7%	28,1%	25,1%	21,6%	12,6%	17,2%	28,1%	25,1%	21,6%	12,6%	17,2%	
ASSOCIADO	4				3.331,10	4.345,42				3.138,85	4.078,92				3.635,52	4.857,29				3.635,52	4.857,29				9,1%	11,8%							15,8%	19,1%			
	3				3.276,61	4.276,08				3.084,36	4.009,58				3.532,04	4.719,61				3.532,04	4.719,61				7,8%	10,4%							14,5%	17,7%			
	2				3.222,19	4.206,84				3.029,94	3.940,34				3.433,97	4.590,96				3.433,97	4.590,96				6,6%	9,1%							13,3%	16,5%			
	1				3.167,80	4.137,58				2.975,55	3.871,08				3.340,90	4.470,60				3.340,90	4.470,60				5,5%	8,0%							12,3%	15,5%			
ADJUNTO	4	2.059,35	2.187,68	2.351,39	2.950,20	3.860,68	1.937,85	2.060,93	2.220,14	2.757,95	3.594,18	2.572,44	2.638,49	2.735,94	3.205,41	4.310,81	2.572,44	2.638,49	2.735,94	3.205,41	4.310,81	24,9%	20,6%	16,4%	8,7%	11,7%	32,7%	28,0%	23,2%	16,2%	19,9%	32,7%	28,0%	23,2%	16,2%	19,9%	
	3	2.005,14	2.129,42	2.287,43	2.875,66	3.765,81	1.883,64	2.002,67	2.156,18	2.683,41	3.499,31	2.523,96	2.588,13	2.683,11	3.142,15	4.244,44	2.523,96	2.588,13	2.683,11	3.142,15	4.244,44	25,9%	21,5%	17,3%	9,3%	12,7%	34,0%	29,2%	24,4%	17,1%	21,3%	34,0%	29,2%	24,4%	17,1%	21,3%	
	2	1.951,71	2.071,98	2.224,38	2.802,21	3.672,31	1.830,21	1.945,23	2.093,13	2.609,96	3.405,81	2.476,86	2.539,20	2.631,78	3.080,53	4.179,98	2.476,86	2.539,20	2.631,78	3.080,53	4.179,98	26,9%	22,5%	18,3%	9,9%	13,8%	35,3%	30,5%	25,7%	18,0%	22,7%	35,3%	30,5%	25,7%	18,0%	22,7%	
	1	1.899,58	2.015,93	2.162,86	2.730,53	3.581,08	1.778,08	1.889,18	2.031,61	2.538,28	3.314,58	2.431,09	2.491,65	2.581,91	3.021,91	4.117,34	2.431,09	2.491,65	2.581,91	3.021,91	4.117,34	28,0%	23,6%	19,4%	10,7%	15,0%	36,7%	31,9%	27,1%	19,1%	24,2%	36,7%	31,9%	27,1%	19,1%	24,2%	
ASSISTENTE	4	1.804,74	1.913,98	2.050,93	2.600,11		1.683,24	1.787,23	1.919,68	2.407,86		2.345,97	2.403,18	2.489,04	2.916,27	2.345,97	2.403,18	2.489,04	2.916,27		30,0%	25,6%	21,4%	12,2%		39,4%	34,5%	29,7%	21,1%					39,4%	34,5%	29,7%	21,1%
	3	1.759,65	1.865,52	1.997,73	2.538,13		1.638,15	1.738,77	1.866,48	2.345,88		2.303,92	2.359,51	2.443,23	2.862,09	2.303,92	2.359,51	2.443,23	2.862,09		30,9%	26,5%	22,3%	12,8%		40,6%	35,7%	30,9%	22,0%					40,6%	35,7%	30,9%	22,0%
	2	1.728,27	1.820,62	1.948,46	2.480,70		1.606,77	1.693,87	1.817,21	2.288,45		2.263,07	2.317,08	2.398,73	2.809,35	2.263,07	2.317,08	2.398,73	2.809,35		30,9%	27,3%	23,1%	13,2%		40,8%	36,8%	32,0%	22,8%					40,8%	36,8%	32,0%	22,8%
	1	1.728,27	1.778,26	1.901,98	2.426,54		1.606,77	1.651,51	1.770,73	2.234,29		2.223,36	2.275,84	2.355,48	2.757,97	2.223,36	2.275,84	2.355,48	2.757,97		28,6%	28,0%	23,8%	13,7%		38,4%	37,8%	33,0%	23,4%					38,4%	37,8%	33,0%	23,4%
AUXILIAR	4	1.728,27	1.757,67	1.816,67			1.606,77	1.630,92	1.685,42			2.149,68	2.199,27	2.275,11		2.149,68	2.199,27	2.275,11		24,4%	25,1%	25,2%			33,8%	34,8%	35,0%						33,8%	34,8%	35,0%		
	3	1.728,27	1.757,67	1.782,87			1.606,77	1.630,92	1.651,62			2.113,19	2.161,37	2.2																							

Professores de Magistério Superior

REMUNERAÇÃO ATUAL							REMUNERAÇÃO PROPOSTA - 140 PTS							% AUMENTO																	
CLASSE	NIVEL	ATIVO - 140 pts					APOSENTADO - 115 pts					ATIVO					APOSENTADO					2010									
		GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT
TITULAR	U	1.397,87	1.397,87	1.415,20	1.716,46	2.213,97	1.335,37	1.335,37	1.350,45	1.627,21	2.092,22	2.000,20	2.160,99	2.340,63	2.722,87	3.318,39	2.000,20	2.160,99	2.340,63	2.722,87	3.318,39	43,1%	54,6%	65,4%	58,6%	49,9%	49,8%	61,8%	73,3%	67,3%	58,6%
ASSOCIADO	4				1.586,95	2.052,81				1.510,20	1.946,31				2.580,97	3.108,01				2.580,97	3.108,01				62,6%	51,4%		70,9%	59,7%		
	3				1.559,75	2.018,18				1.483,00	1.911,68				2.502,92	2.989,31				2.502,92	2.989,31				60,5%	48,1%		68,8%	56,4%		
	2				1.532,53	1.983,54				1.455,78	1.877,04				2.429,80	2.879,21				2.429,80	2.879,21				58,5%	45,2%		66,9%	53,4%		
	1				1.505,33	1.948,94				1.428,58	1.842,44				2.361,16	2.776,98				2.361,16	2.776,98				56,9%	42,5%		65,3%	50,7%		
	4	1.397,87	1.397,87	1.410,47	1.477,67	1.810,44	1.335,37	1.335,37	1.345,72	1.400,92	1.703,94	1.785,32	1.892,49	2.003,73	2.273,13	2.658,40	1.785,32	1.892,49	2.003,73	2.273,13	2.658,40	27,7%	35,4%	42,1%	53,8%	46,8%	33,7%	41,7%	48,9%	62,3%	56,0%
ADJUNTO	3	1.397,87	1.397,87	1.410,47	1.477,67	1.763,01	1.335,37	1.335,37	1.345,72	1.400,92	1.656,51	1.757,58	1.861,12	1.969,44	2.234,10	2.610,48	1.757,58	1.861,12	1.969,44	2.234,10	2.610,48	25,7%	33,1%	39,6%	51,2%	48,1%	31,6%	39,4%	46,3%	59,5%	57,6%
	2	1.397,87	1.397,87	1.410,47	1.477,67	1.716,29	1.335,37	1.335,37	1.345,72	1.400,92	1.609,79	1.730,53	1.830,51	1.936,00	2.196,06	2.563,79	1.730,53	1.830,51	1.936,00	2.196,06	2.563,79	23,8%	30,9%	37,3%	48,6%	49,4%	29,6%	37,1%	43,9%	56,8%	59,3%
	1	1.397,87	1.397,87	1.410,47	1.477,67	1.670,66	1.335,37	1.335,37	1.345,72	1.400,92	1.564,16	1.704,14	1.800,63	1.903,39	2.158,95	2.518,30	1.704,14	1.800,63	1.903,39	2.158,95	2.518,30	21,9%	28,8%	34,9%	46,1%	50,7%	27,6%	34,8%	41,4%	54,1%	61,0%
	4	1.397,87	1.397,87	1.410,47	1.477,67		1.335,37	1.335,37	1.345,72	1.400,92		1.658,08	1.749,21	1.846,78	2.093,91		1.658,08	1.749,21	1.846,78	2.093,91		18,6%	25,1%	30,9%	41,7%		24,2%	31,0%	37,2%	49,5%	
	3	1.397,87	1.397,87	1.410,47	1.477,67		1.335,37	1.335,37	1.345,72	1.400,92		1.633,56	1.721,37	1.816,42	2.059,45		1.633,56	1.721,37	1.816,42	2.059,45		16,9%	23,1%	28,8%	39,4%		22,3%	28,9%	35,0%	47,0%	
ASSISTENTE	2	1.397,87	1.397,87	1.410,47	1.477,67		1.335,37	1.335,37	1.345,72	1.400,92		1.609,63	1.695,58	1.786,80	2.025,84		1.609,63	1.695,58	1.786,80	2.025,84		15,1%	21,3%	26,7%	37,1%		20,5%	27,0%	32,8%	44,6%	
	1	1.397,87	1.397,87	1.410,47	1.477,67		1.335,37	1.335,37	1.345,72	1.400,92		1.586,28	1.670,42	1.757,87	1.993,04		1.586,28	1.670,42	1.757,87	1.993,04		13,5%	19,5%	24,6%	34,9%		18,8%	25,1%	30,6%	42,3%	
	4	1.397,87	1.397,87	1.410,47			1.335,37	1.335,37	1.345,72			1.548,74	1.629,46	1.712,43			1.548,74	1.629,46	1.712,43			10,8%	16,6%	21,4%			16,0%	22,0%	27,2%		
	3	1.397,87	1.397,87	1.410,47			1.335,37	1.335,37	1.345,72			1.529,79	1.608,85	1.689,64			1.529,79	1.608,85	1.689,64			9,4%	15,1%	19,8%			14,6%	20,5%	25,6%		
	2	1.397,87	1.397,87	1.410,47			1.335,37	1.335,37	1.345,72			1.511,36	1.588,81	1.667,49			1.511,36	1.588,81	1.667,49			8,1%	13,7%	18,2%			13,2%	19,0%	23,9%		
1	1.397,87	1.397,87	1.410,47			1.335,37	1.335,37	1.345,72			1.493,43	1.569,32	1.645,96			1.493,43	1.569,32	1.645,96			6,8%	12,3%	16,7%			11,8%	17,5%	22,3%			

REMUNERAÇÃO ATUAL							REMUNERAÇÃO PROPOSTA - 140 PTS							% AUMENTO																			
CLASSE	NIVEL	ATIVO - 140 pts					APOSENTADO - 115 pts					ATIVO					APOSENTADO					2010											
		GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT	GRAD	APERF	ESPEC	MEST	DOUT		
TITULAR	U	2.422,34	2.577,89	2.779,71	3.624,33	4.705,89	2.300,84	2.451,14	2.648,46	3.400,83	4.401,89	3.073,60	3.227,39	3.414,03	4.121,07	5.385,79	3.073,60	3.227,39	3.414,03	4.121,07	5.385,79	26,9%	25,2%	22,8%	13,7%	14,4%	33,6%	31,7%	28,9%	21,2%	22,4%		
ASSOCIADO	4				3.331,10	4.345,42				3.138,85	4.078,92				3.918,81	5.109,45				3.918,81	5.109,45								17,6%	17,6%		24,8%	25,3%
	3				3.276,61	4.276,08				3.084,36	4.009,58				3.810,70	4.957,89				3.810,70	4.957,89								16,3%	15,9%		23,5%	23,7%
	2				3.222,19	4.206,84				3.029,94	3.940,34				3.709,70	4.815,71				3.709,70	4.815,71								15,1%	14,5%		22,4%	22,2%
	1				3.167,80	4.137,58				2.975,55	3.871,08				3.613,96	4.682,18				3.613,96	4.682,18								14,1%	13,2%		21,5%	21,0%
	4	2.059,35	2.187,68	2.351,39	2.950,20	3.860,68	1.937,85	2.060,93	2.220,14	2.757,95	3.594,18	2.671,84	2.773,41	2.891,65	3.476,05	4.509,52	2.671,84	2.773,41	2.891,65	3.476,05	4.509,52			29,7%	26,8%	23,0%	17,8%	16,8%	37,9%	34,6%	30,2%	26,0%	25,5%
ADJUNTO	3	2.005,14	2.129,42	2.287,43	2.875,66	3.765,81	1.883,64	2.002,67	2.156,18	2.683,41	3.499,31	2.619,16	2.718,50	2.833,82	3.412,08	4.432,46	2.619,16	2.718,50	2.833,82	3.412,08	4.432,46			30,6%	27,7%	23,9%	18,7%	17,7%	39,0%	35,7%	31,4%	27,2%	26,7%
	2	1.951,71	2.071,98	2.224,38	2.802,21	3.672,31	1.830,21	1.945,23	2.093,13	2.609,96	3.405,81	2.567,86	2.665,04	2.777,53	3.349,79	4.357,32	2.567,86	2.665,04	2.777,53	3.349,79	4.357,32			31,6%	28,6%	24,9%	19,5%	18,7%	40,3%	37,0%	32,7%	28,3%	27,9%
	1	1.899,58	2.015,93	2.162,86	2.730,53	3.581,08	1.778,08	1.889,18	2.031,61	2.538,28	3.314,58	2.517,89	2.612,98	2.722,74	3.289,10	4.284,05	2.517,89	2.612,98	2.722,74	3.289,10	4.284,05			32,5%	29,6%	25,9%	20,5%	19,6%	41,6%	38,3%	34,0%	29,6%	29,2%
	4	1.804,74	1.913,98	2.050,93	2.600,11		1.683,24	1.787,23	1.919,68	2.407,86		2.428,57	2.519,70	2.624,27	3.180,80		2.428,57	2.519,70	2.624,27	3.180,80			34,6%	31,6%	28,0%	22,3%		44,3%	41,0%	36,7%	32,1%		
	3	1.759,65	1.865,52	1.997,73	2.538,13		1.638,15	1.738,77	1.866,48	2.345,88		2.382,32	2.471,53	2.573,58	3.124,61		2.382,32	2.471,53	2.573,58	3.124,61			35,4%	32,5%	28,8%	23,1%		45,4%	42,1%	37,9%	33,2%		
ASSISTENTE	2	1.728,27	1.820,62	1.948,46	2.480,70		1.606,77	1.693,87	1.817,21	2.288,45		2.337,27	2.424,62	2.524,24	3.069,88		2.337,27	2.424,62	2.524,24	3.069,88			35,2%	33,2%	29,6%	23,8%		45,5%	43,1%	38,9%	34,1%		
	1	1.728,27	1.778,26	1.901,98	2.426,54		1.606,77	1.651,51	1.770,73	2.234,29		2.293,36	2.378,90	2.476,15	3.016,52		2.293,36	2.378,90	2.476,15	3.016,52			32,7%	33,8%	30,2%	24,3%		42,7%	44,0%	39,8%	35,0%		
	4	1.728,27	1.757,67	1.816,67			1.606,77	1.630,92	1.685,42			2.216,88	2.299,00	2.391,77			2.216,88	2.299,00	2.391,77			28,3%	30,8%	31,7%			38,0%	41,0%	41,9%				
	3	1.728,27	1.757,67	1.782,87			1.606,77	1.630,92	1.651,62			2.177,59	2.258,05	2.348,64			2.177,59	2.258,05	2.348,64			26,0%	28,5%	31,7%			35,5%	38,5%	42,2%				
	2	1.728,27	1.757,67	1.782,87			1.606,77	1.630,92	1.651,62			2.139,32	2.218,17	2.306,65			2.139,32	2.218,17	2.306,65			23,8%	26,2%	29,4%			33,1%	36,0%	39,7%				
1	1.728,27	1.757,67	1.782,87			1.606,77	1.630,92	1.651,62			2.102,05	2.179,34	2.265,78			2.102,05	2.179,34	2.265,78			21,6%	24,0%	27,1%			30,8%	33,6%	37,2%					

Dedicação Exclusiva							REMUNERAÇÃO ATUAL							REMUNERAÇÃO PROPOSTA - 140 PTS							% AUMENTO						
CLASSE	NIVEL	ATIVO - 140 pts					APOSENTADO - 115 pts					ATIVO					APOSENTADO					2010					
		GRAD	APERF	ESPEC</																							